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of interest. Holdings that have not been an issue suddenly can be problematic, including the following:

- <u>Guidance on Misuse of</u> <u>Nonpublic Information</u>

Money market funds, mutual funds, and ETFs: The

<u>conflicts of interest laws</u> prohibit Board employees from working on a Fed assignment that could have a direct and

predictable effect on their own financial interests or the financial interests of their spouse or minor child. The rules provide <u>an exemption</u> for matters affecting the **underlying holdings** of **diversified** money market funds, mutual funds, and ETFs. (Sector funds can present other issues.) The rules also exempt interests arising from ownership of shares of the funds themselves provided the employee is participating a **matter of general applicability** such as the establishment of a facility to lend to those funds. However, **the exemption does not apply to matters specifically involving a particular fund.** Thus, an employee who owns shares in a particular fund should not work on a matter specifically affecting that fund.

Examples:

- Paul owns \$100,000 worth of shares in Fidelity Large Cap Stock Fund. One of the top 10 holdings of the fund is Bank of America stock. Paul may work on any Board matter affecting Bank of America.
- 2. Paul also owns \$100,000 worth of shares in Vanguard Total Bond Market ETF. Paul may work on general matters related to the Board's Secondary Market Corporate Credit Facility (SMCCF), which will purchase in the secondary market corporate bonds issued by certain U.S. companies and eligible corporate bond portfolios in the form of ETFs. However, Paul may not participate in a matter specifically affecting the Vanguard Total Bond Market ETF, such as matters related to a specific purchase by the facility of shares of that fund.

Stocks and bonds: If an employee owns stock or bonds in a company, then any Board matter affecting the company's revenues or earnings is considered to have a "direct and predictable effect" on the employee's financial interest. If an employee holds a bond issued by a company, a matter that could affect the company's ability or willingness to meet that debt obligation has a "direct and predictable effect" on the employee's financial interest. In addition, matters that could affect the marketability or market resale value of a corporate bond (e.g., by affecting the company's credit rating) would have a "direct and predictable effect" on the financial interest of an employee who holds a bond issued by the company.

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Similarly, an employee who owns a municipal bond should not work on a matter that would affect the marketability or market resale value of the bond (e.g., by affecting the issuer's credit rating) or the issuer's ability or willingness to repay its debt obligations (e.g., by affecting the issuer's financial stability or, for a revenue bond, by affecting the financial viability of the specific project funding the bond).

Broad policy matters that are directed to the interests of a large and diverse group of persons or entities are not covered by the conflicts of interest law. The types of matters covered encompass only matters that involve deliberation, decision, or action that is focused upon the interests of specific persons or entities, or a discrete and identifiable class of persons or entities. Thus, for example, the Board's decision to establish the Primary Market Corporate Credit Facility (PMCCF) for new bond and loan issuance is not a matter covered by the conflicts of interest law, while the decision to support credit to a discrete industry or to a specific company could be covered. As a result, stock in or bonds issued by entities that the Board does not regulate or typically do business with can present conflicts of interest for Board members and staff.

Examples:

- Paul owns \$20,000 worth of stock in BigTech Company, a computer chip manufacturer. Paul may participate in general matters relating to the Board's Primary Market Corporate Credit Facility, which may provide liquidity to large employers including BigTech. However, he may not participate in a decision to extend credit to BigTech specifically.
- Paul also owns a Maryland state bond and a Baltimore County municipal bond. Paul may participate in general matters related to facilitating the flow of credit to municipalities by expanding the Money Market Mutual Fund Liquidity to include a

wider range of securities. He may not, however, participate in matters specifically affecting the state of Maryland's or Baltimore County's ability to meet their debt obligations, or the marketability or market resale value of the specific bonds.

All Board employees—especially those involved in the Board's new programs and areas of responsibility—should review their own and their spouse's financial holdings, be careful to avoid potential conflicts of interest, and consult with ethics officials, <u>Cary</u> <u>Williams</u> and <u>Sean Croston</u>, if any questions arise.

The Federal Reserve, the central bank of the United States, provides the nation with a safe, flexible,

and stable monetary and financial system.

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		and may disclose it o	eserve the confidentiali only as required for offi						
	of another-w	hether through adv	mation to further their ice, recommendation, o	MAR 28					
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			n other personal financ able others to do so	MAR 25					
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share the information on social media or otherwise divulge it without authorization

In addition, employees must follow applicable Board policies related to various categories of nonpublic information including FOMC information, national security information, and personally identifiable information.

What is nonpublic information?

Nonpublic information is information that employees gain by reason of federal employment and that they know or reasonably should know has not been made available to the general public. It includes, but is not limited to, information that is exempt from disclosure under the Freedom of Information Act, information that the Board has designated as confidential, or information that has not actually been released to the general public and is not authorized to be released to the public upon request.

This could include information obtained while, for example:

- working on an emergency lending facility
- working on a bank holding company application or other bank supervisory matter
- drafting a statement of work for a contract or evaluating vendor proposals
- preparing FOMC materials
- conducting a survey of business contacts
- writing a speech or testimony
- preparing a statistical release

Penalties for misuse of nonpublic information

A misuse of nonpublic information could result in disciplinary action including suspension or dismissal from Board employment.

It also could result in prosecution under several laws providing criminal penalties for the wrongful use or disclosure of confidential and inside information. Please see the

Access the ATM through the NYA visitor entrance

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following examples:

1. In 2016 a former Federal Reserve Bank of New York employee was criminally prosecuted and pled guilty to theft of government property after providing confidential supervisory information to his former NY Fed supervisor who had left to work at Goldman Sachs.

2. In 2019, a former <u>SEC employee</u> was criminally charged with disclosing inside information on ongoing investigations to a firm where he sought employment.

3. In 2019, a former Medicare official was criminally convicted for sharing nonpublic information about agency rulemakings with his friend, a "king of political intelligence," who sold the information to hedge funds.

4. In 2019, a former <u>HUD employee</u> was criminally convicted of disclosing nonpublic information about agency procurements to a business owner, thereby giving him an unfair advantage in competing for contracts.

Questions?

Please email Board ethics officials Cary Williams or Sean Croston if you have any questions regarding nonpublic information or any other ethics matter.



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